

Amendments proposed to the Benevolent Fund Rules of the IISc Pensioners' Association (March 2018)

Sl. No	Ref to Rules	Existing	Revised	Remarks
1	2 Assistance 2.1 (a)	In case of hospitalization (i) reimbursement up to Rs.15,000/- per annum for meeting the medical expenses of the member/ spouse or (ii) the amount disallowed by the Institute under CHSS, subject to the limit of Rs.15,000/- per annum, whichever is less.	In case of hospitalization (i) reimbursement up to Rs.20,000/- per annum for meeting the medical expenses of the member/ spouse or (ii) the amount disallowed by the Institute under CHSS, subject to the limit of Rs.20,000/- per annum, whichever is less.	Increase proposed in view of the enhanced medical expenses incurred by members.
2	2.1 (b)	Reimbursement of a sum up to Rs.10,000/- for fixing of partial or full denture to the member/spouse ,during the lifetime of the member	Reimbursement of a sum up to Rs.15,000/- for fixing of partial or full denture to the member/spouse ,during the lifetime of the member	Do
3	2.1(d)	Reimbursement of a sum up to Rs.10,000/- for fixing of artificial appliances to the member/spouse, during the lifetime of the member	Reimbursement of a sum up to Rs.15,000/- for fixing of artificial appliances to the member/spouse, during the lifetime of the member. However, expenses incurred towards repairs of the appliances will not be reimbursed.	Do Clarifications provided to remove ambiguity
4	2.1(e)	Reimbursement of a maximum sum of Rs.10,000/- for day care treatment involving a minimum of R.5,000/-	Reimbursement of a maximum sum of Rs.15,000/- per annum for day care treatment involving a minimum of R.5,000/-, to the member/spouse	Do

5	Note under 2.1(e)	Members have to produce a letter regarding the amount disallowed, from the Medical Officer in charge of the Health Centre	Members have to produce a letter regarding the amount disallowed, from the FC/DFC/AO	Clarifications provided
6	Note after 2.1(g)	The above facilities are available to members whose gross monthly pension does not exceed Rs.30,000/-	The above facilities are available to members whose gross monthly pension does not exceed Rs.	Enhancement proposed taking into account the revisions under 7 th Pay Commission
7	2.2	However, in the case of family pensioners, financial assistance could be provided for dependent sons/daughters for pursuing studies beyond 8 th standard and up to graduation. The financial assistance will, however, be limited to a maximum of Rs.10,000/- in toto, per family, per annum, depending on the merits of each case. The decision of the Managing Committee in this regard shall be final and binding.	However, in the case of family pensioners, financial assistance could be provided for dependent sons/daughters for pursuing studies beyond 8 th standard and up to graduation. The financial assistance will, however, be limited to a maximum of Rs.15,000/- in toto, per family, per annum, depending on the merits of each case. The decision of the Managing Committee in this regard shall be final and binding.	Enhancement proposed in view of the increase in cost of education.
8	3. Definition of dependents/income of dependents 3.1	Dependents mean spouse, father/mother of the member (excluding step father/step mother) , unmarried son, sister/brother , till they attain the age of 25 years, unmarried/widowed daughter	Dependents mean spouse, unmarried son, till he attains the age of 25 years, unmarried/widowed daughter	Clarity provided by removing the dependents who are not entitled for assistance, under the existing rules
9	3.3	Gross monthly income of the dependent parents/dependent children , from all sources put together, should not exceed Rs.3,500/- plus Dearness Relief (or equivalent amount) or as may be modified from time to time. This excludes spouse's income.	Gross monthly income of the dependent/s, from all sources put together, should not exceed Rs. - plus Dearness Relief (or equivalent amount) per month or as may be modified from time to time. This excludes spouse's income.	Enhancement proposed as per 7 th Pay commission recommendations. "Parents" removed in view of the amendment to 3.1 above
10	10 Authority of the Managing Committee 10.1	Notwithstanding anything contained above, the Managing Committee has the right to accept or reject any of the application(s) for assistance from the Fund, without assigning	Notwithstanding anything contained above, the Managing Committee has the right to accept or reject any of the application(s) for assistance from the Fund, without assigning	Clarity provided to take care of deserving cases where the expenditure incurred is huge and the assistance received

		any reason. The decision of the Managing Committee on each application is final and binding on the member. However, the member has the right to accept or reject the assistance provided by the Managing Committee.	any reason. The decision of the Managing Committee on each application and the amount of assistance sanctioned is final and binding on the member. However, the member has the right to accept or reject the assistance provided by the Managing Committee.	under CHSS and/or from the Institute is much less.
11	Foot Note	None	"Pensioner" means a legally retired employee of the IISc, duly admitted to the Association, as a member.	